



Vocational Demo

John Sample

Age: 23

Sex: Male

Standardised Prysma norm

Introduction

This report helps in understanding the vocational interests and occupational preferences of the assessed person. The description is based on standardised psychometric scales, which can assess preferences for activities, occupations, professional fields or self-assessments of personal fit.

The report is created for use in vocational counselling, educational guidance or professional guidance, by psychologists, vocational counsellors, school counsellors or other specialised professionals.

Depending on the configuration of the administration, the report may include vocational domains such as Realistic, Investigative, Artistic, Social, Enterprising and Conventional. These domains describe interests and preferences, not clinical traits and not directly measured aptitudes.

The results must be correlated with information about education, experience, personal values, objectives and real opportunities. The report does not automatically establish a suitable profession, but offers reference points for exploration and counselling.

General profile

The following page contains the general profile of the assessed person, in the form of a chart of the scores obtained on the administered vocational scales. The profile may include a variable number of scales, depending on the configuration of the administration.

Each scale is presented on one row, and the values are displayed numerically and graphically. For each scale, the raw score, the percentile and the standardised T score may be indicated. The graphical representation illustrates the percentiles on an axis from 0 to 100.

In the case of vocational scales, higher scores indicate a greater interest in the assessed domain, activity or occupation. Lower scores indicate a lower interest, not a lack of capacity to perform in that domain.

General profile

B = Raw score

C = Percentile

T = T score

Vocational scales

Artistic (Activities)

20

14

39

Artistic (Occupations)

18

46

49

Artistic (Self-rating)

8

86

61

Conventional (Activities)

27

82

59

Conventional (Occupations)

21

92

64

Conventional (Self-rating)

3

10

37

Entrepreneurial (Activities)

18

8

36

Entrepreneurial (Occupations)

14

18

41

Entrepreneurial (Self-rating)

9

86

61

Investigative (Activities)

22

38

47

Investigative (Occupations)

16

42

48

Investigative (Self-rating)

6

50

50

Realistic (Activities)

29

84

60

Realistic (Occupations)

18

73

56

Realistic (Self-rating)

6

50

50

Social (Activities)

27

58

52

Social (Occupations)

16

42

48

Social (Self-rating)

5

21

42

Detailed results

The detailed report provides a verbal description of the results obtained on the vocational scales administered and presented in the general profile. The comments are based on the norm used in scoring the test and are intended to support the vocational interpretation.

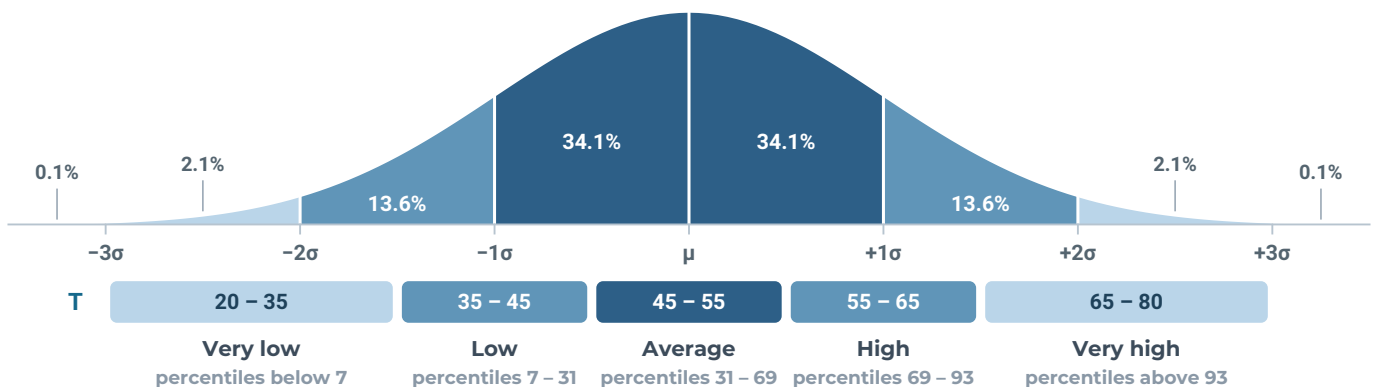
For each scale, a chart is presented indicating the position of the score on the basis of the percentile, on an axis from 0 to 100. The numerical values corresponding to the raw score, the T score and the percentile are displayed, when these are available.

A definition of the scale is included below each chart. For vocational scales, the descriptions must be formulated as occupational interests, preferences or orientations. If separate scales for activities, occupations and self-assessment are included, these must be interpreted as different indicators of the same domain.

How to read the scores

- B** the raw score: the number of points obtained on the items of the scale, before it is referred to the normative sample.
- C** the percentile: the percentage of people in the normative sample who obtain an equal or lower score.
- T** the standardised score, with a mean of 50 and a standard deviation of 10.

Normal distribution of scores in the reference population

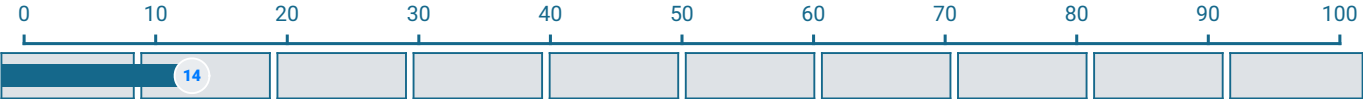


High or low scores are not good or poor results. They show where the assessed person stands in relation to the normative sample and are interpreted together with the other data of the assessment.

A_A

Artistic (Activities)

B: 20 | T: 39 | C: 14%



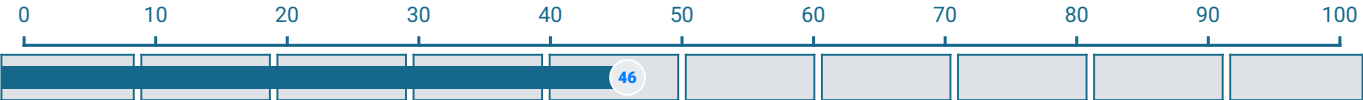
Definition:

The Artistic Type prefers artistic occupations such as writer, graphic designer, fashion designer, public relations representative, editor, or architect. Usually, this type has artistic skills, likes creating original works, and has a rich imagination. Type A is described as creative, expressive, impractical, introspective, open, disorganized, idealistic, impulsive, intuitive, original, emotional, imaginative, independent, nonconformist.

A_O

Artistic (Occupations)

B: 18 | T: 49 | C: 46%



Definition:

The Artistic Type prefers artistic occupations such as writer, graphic designer, fashion designer, public relations representative, editor, or architect. Usually, this type has artistic skills, likes creating original works, and has a rich imagination. Type A is described as creative, expressive, impractical, introspective, open, disorganized, idealistic, impulsive, intuitive, original, emotional, imaginative, independent, nonconformist.

Definition: The Conventional Type prefers conventional occupations such as accountant, cashier, fire inspector, data manager, or proofreader. Usually, this type has clerical skills and likes working indoors and organizing things. They usually prefer following routine activities and conforming to clear standards, avoiding work that lacks a clearly defined direction. Type C is described as careful, efficient, orderly, frugal, conformist, inhibited, persistent, unimaginative, conscientious, obedient, practical.

C_O

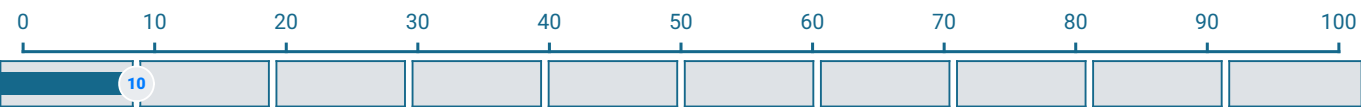
Conventional (Occupations)
B: 21 | T: 64 | C: 92%



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C_S

Conventional (Self-rating)
B: 3 | T: 37 | C: 10%

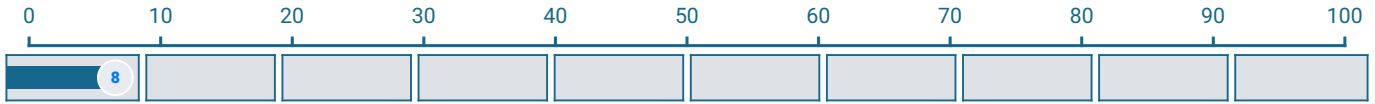


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E_A

Entrepreneurial (Activities)

B: 18 | T: 36 | C: 8%

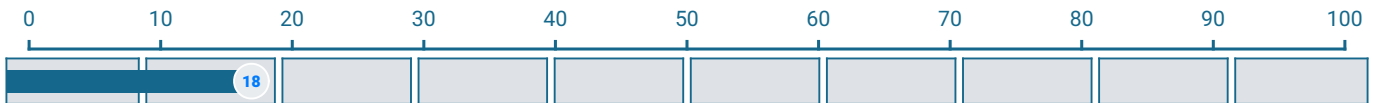


Definition: The Enterprising Type prefers entrepreneurial occupations such as salesperson, contractor, entrepreneur, human resources specialist, lawyer, news presenter, or lobbyist. Usually, this type has leadership and public-speaking skills, is interested in money and politics, and likes influencing people. They usually prefer persuading or directing others more than dealing with scientific or complicated subjects. Type E is described as acquisitive, ambitious, energetic, optimistic, self-confident, adventurous, attention-seeking, extraverted, hedonistic, sociable, agreeable, dominant, impulsive, popular.

E_O

Entrepreneurial (Occupations)

B: 14 | T: 41 | C: 18%

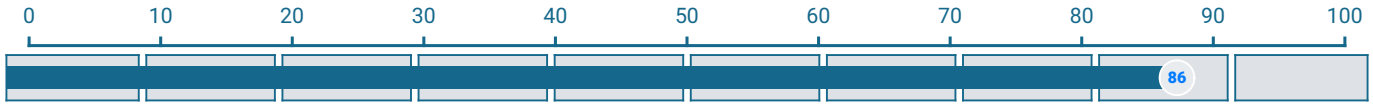


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E_S

Entrepreneurial (Self-rating)

B: 9 | T: 61 | C: 86%

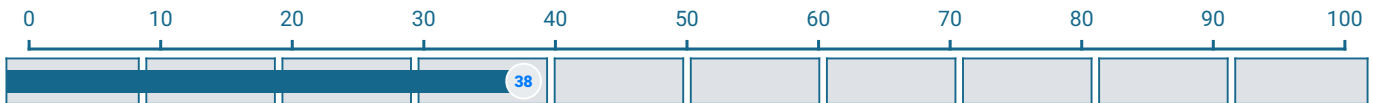


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I_A

Investigative (Activities)

B: 22 | T: 47 | C: 38%

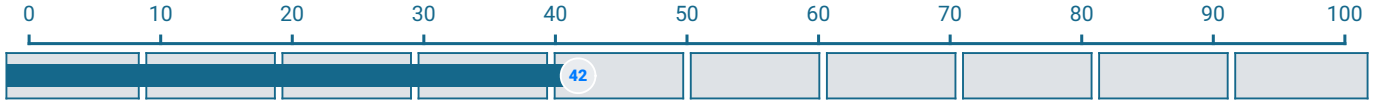


Definition: The Investigative Type prefers investigative occupations such as biologist, surgeon, veterinarian, pilot, translator, pharmacist, or court clerk. Usually, this type has mathematical and scientific skills and likes working alone. They usually prefer exploring and understanding things and events rather than persuading others. Type I is described as analytical, critical, intellectual, modest, rational, cautious, curious, introverted, pessimistic, reserved, complex, independent, methodical, precise.

I_O

Investigative (Occupations)

B: 16 | T: 48 | C: 42%

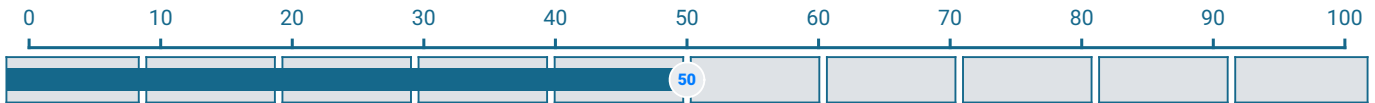


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I_S

Investigative (Self-rating)

B: 6 | T: 50 | C: 50%

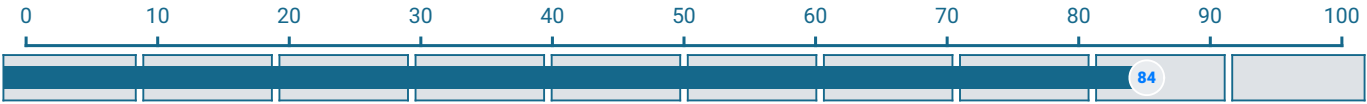


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R_A

Realistic (Activities)

B: 29 | T: 60 | C: 84%



Definition: The Realistic Type prefers realistic occupations, such as mechanical engineer, landscaper, audio engineer, cook, specialized weed-control and pest-control worker, plumber, locksmith, or safety inspector. Usually, this type has mechanical and athletic skills and likes working outdoors and with tools and machines. They usually prefer working with objects/things more than with people. Type R is described as conformist, stubborn, materialistic, normal, shy, direct, honest, modest, persistent, frugal, authentic, humble, natural, practical.

R_O

Realistic (Occupations)

B: 18 | T: 56 | C: 73%

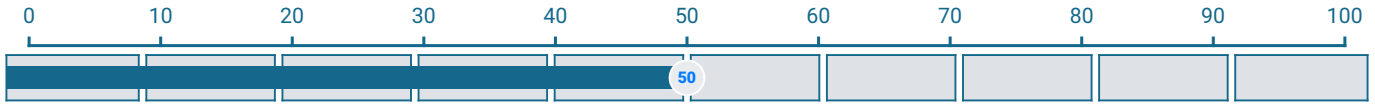


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R_S

Realistic (Self-rating)

B: 6 | T: 50 | C: 50%



Definition: The Realistic Type prefers realistic occupations, such as mechanical engineer, landscaper, audio engineer, cook, specialized weed-control and pest-control worker, plumber, locksmith, or safety inspector. Usually, this type has mechanical and athletic skills and likes working outdoors and with tools and machines. They usually prefer working with objects/things more than with people. Type R is described as conformist, stubborn, materialistic, normal, shy, direct, honest, modest, persistent, frugal, authentic, humble, natural, practical.

S_A

Social (Activities)

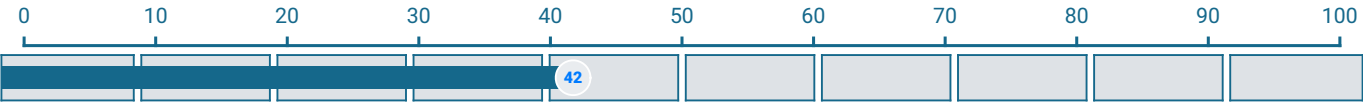
B: 27 | T: 52 | C: 58%



Definition: The Social Type prefers social occupations such as teacher, counselor, nanny, librarian, speech therapist, or home health aide. Usually, this type likes being surrounded by other people, is interested in how people come to understand one another, and likes helping other people with their problems. They usually prefer helping, teaching, and counseling people more than engaging in mechanical or technical activities. Type S is described as persuasive, generous, kind, social, understanding, cooperative, helpful, patient, sympathetic, warm, friendly, idealistic, responsible, tactful.

S_O

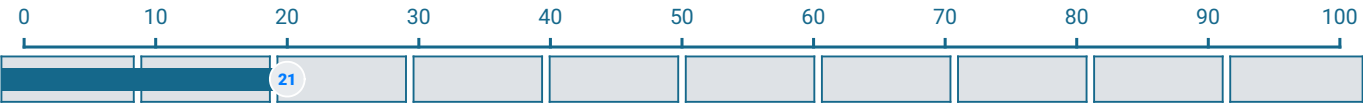
Social (Occupations)
B: 16 | T: 48 | C: 42%



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S_S

Social (Self-rating)
B: 5 | T: 42 | C: 21%



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